



Accessibility Policy

EACOM Timber Corporation is committed to providing a respectful, welcoming, accessible and inclusive environment for all persons with disabilities.

To achieve this goal, EACOM will meet the requirements of all existing legislation, including the Accessibility for Ontarians with Disability Act (AODA), by ensuring that its policies and procedures will identify, remove and prevent barriers that might interfere with the ability of people with disabilities to interact with the company.

Specifically, EACOM will apply the AODA standards and practices to the following policies and processes:

- Accessibility plans;
- Employee training and awareness programs;
- Communication standards, including internet protocol WCAG 2.0 Level AA;
- Recruitment, performance management and succession planning;
- Return to work processes;
- Health and Safety and emergency preparedness programs.

EACOM commits to a continuous review and improvement of its policies and processes.

All our employees share in this commitment and are accountable for the successful implementation of this policy.

June 2017



Richard Cuddehly
Vice-President, Human Resources

